

## Privacy Statement

Your privacy is important to us. Menlo Therapeutics Inc. ("MTI") has established a privacy program designed to help us respect and protect your privacy rights. This Privacy Statement will let you know what Personal Information (PI) MTI may collect, how we use it, how we protect it, and your rights and choices with respect to your PI. This Privacy Statement applies to our operations as a company as well as this website in conformance with government regulated disclosures required by state and federal laws of the United States of America, FDA regulatory submissions, Securities and Exchange Commission disclosures and the EU General Data Protection Regulations.

**This website is not intended for or designed for individuals under the age of 18. We do not knowingly collect PI from any person under the age of 18.**

### PI We Collect and How We Use It

Depending on your interactions with MTI, we may collect the following PI:

- Name/Signature;
- Business/Professional Contact Information (e.g., title, company name, business address, business email address, business phone/fax number);
- Personal Contact Information (e.g., personal address, personal email address, personal phone/fax, personal web/internet address, family member names);
- Online identifiers that correspond to your device(s) (e.g., personal IP [Internet Protocol] address, cookies, RFID, etc.);
- Employment/Professional Job or Qualifications Information; or
- Health Information.

From a number of sources, including:

- Employees, potential employees and their family members;
- Patients and clinical/medical trial participants;
- Clinical/medical investigators and staff conducting clinical/medical research;
- Health care professionals;
- Adverse event reporters and subjects;
- Investors and shareholders;
- Third parties (vendors, suppliers, contractors and business partners); or
- Government officials.

For the following business purposes:

- Activities as an employer to support and fulfill our obligations to our employees;
- Research and development of our products;
- Compliance with legal or regulatory obligations (e.g., adverse event reporting, exercising or defending legal claims, financial disclosure reporting);
- Study recruitment;
- Marketing and sales of our products;
- Communicating information about our products, responding to requests, and registration for services;
- Finance and tax activities;
- Statistical analytics;
- Contracting and business planning activities; and

- Administration of other legal and business processes that are in MTI's legitimate interest, inclusive of company record retention, safeguarding our physical and electronic workplace, and website management.

MTI may share your PI with:

- MTI employees and affiliates;
- Health care professionals;
- Third parties (vendors, suppliers, contractors and business partners); and
- Government officials (e.g., law enforcement authorities, the courts, regulatory authorities).

You do not have to share your PI with us, but if you choose not to share your PI, we may not be able to provide you with certain information, products or services.

### **Information We May Collect:**

- Your Name and Personal Contact Information if you opt in to receive communications (such as requests for information, responses to inquiries, newsletters, etc.). MTI may also use this information to verify your relationship with MTI and take other actions in order to respond to your request. You do not have to share your PI with us, but if you choose not to share your PI, we may not be able to provide you with certain information, products or services.
- Online identifiers that correspond to your device(s) that do not directly identify you in order to improve, manage and secure our websites, network systems and other assets; verify your relationship with us; understand your interests and preferences; and take other actions that may be necessary to respond to your request.
- Website usage including the date and time of your website session, geographic location, how you have navigated the website, and other information collected through our web beacons, cookies, third-party and digital advertising, or social media plug-ins. This information is collected automatically for our legitimate business purposes.
- Pursuant to NASDAQ listing requirements. Our investor relation related subpages may be updated by and linked as MNLO to <http://ir.menlotherapeutics.com/>. NASDAQ has an independent online privacy statement, which may be found at <https://www.nasdaq.com/privacy-statement> and such statement governs the disclosures We may make about our users.

*Trackers:* we may track pages viewed or messages opened, and allows the collection of web log information. Web log information is gathered by the computer that hosts our website (called a "web server") when you visit one of our websites. We may use web beacons to help determine which email messages sent by us were opened and whether a message was acted upon. This may help MTI analyze the effectiveness of websites by measuring the number of visitors to a site or how many visitors clicked on key elements of a site.

*Cookies:* or small data file that a website can place on your computer's hard drive where your internet browser files are kept saves you the trouble of reentering certain information in some registration areas because cookies can be used to enable a site to "remember" information a visitor has previously inputted. A cookie also helps deliver content and features likely to be of interest to you, based on your previous activities on our site, and to track how sections of the website are used. Cookies can be placed on your computer both by us and by third parties with whom we have a relationship, such as web analytic services and advertising network services. In

addition, cookies may be used to remarket employment opportunities to you in the United States. With most internet browsers or other software, you can change your browser settings to erase cookies from your computer hard drive, block all cookies or receive a warning before a cookie is stored. Please check your browser instructions to learn more about these functions. If you reject cookies, functionality of the site may be limited, and you may not be able to take advantage of many of the site's features.

- *Choices about Cookies:* You have an opportunity to opt out of, or manage, cookies using your browser settings and visiting the privacy section. Additionally, if you receive ads on a social media site, you can check that site's privacy statement and terms of use to determine how to stop seeing such ads. The European Interactive Digital Advertising Alliance keeps a website where people can opt out of receiving interest-based advertising from some or all of the network advertising companies participating in the program. You can find information about the EIDAA [here](#).
- *Do Not Track:* There are different ways you can prevent tracking of your online activity. One of them is setting a preference in your browser that alerts websites you visit that you do not want them to collect certain information about you. This is referred to as a Do Not Track ("DNT") signal. Please note that currently our websites and web-based resources do not respond to these signals from web browsers. At this time, there is no universally accepted standard for what a company should do when a DNT signal is detected.

## **Reasons We Share PI**

We may share your PI with third parties in connection with work that they do for or with MTI, for purposes consistent with those listed above. These third parties must agree to protect the PI and to use it only as directed by MTI. We may also be required to disclose your information in response to lawful information requests for PI by law enforcement authorities, the courts or regulatory authorities, including complying with national security or law enforcement requests.

In the event that MTI may decide to reorganize or divest part or all of its business, including its information databases, through a sale, divestiture, merger, acquisition or other means of transfer, then PI may be shared with, sold, transferred, rented, licensed, or otherwise provided or made available by MTI to third parties in connection with the contemplated transaction (without your consent or any further notice to you). In such circumstances, MTI will seek written assurances that the PI will be protected appropriately.

## **Where We Transfer and Work With PI**

This website is owned and operated by MTI in the United States. However, any information collected on this website may be transferred to other MTI affiliates and third parties worldwide who may in turn transmit PI to other MTI affiliates and third parties. By using this website, you consent to the collection, storage and processing of your PI in the United States and in any country to which we may transfer your information in the course of our business operations.

If you have any inquiries or complaints about our handling of your PI, or you want to view your PI that MTI U.S. processes and request its correction, amendment or deletion (within applicable governing laws), please contact us using the information in the "How to Contact Us" section below.

If you still have a specific privacy concern that has not been resolved after attempting to address your privacy question or concern with MTI directly, you may choose mediation of that concern by the neutral third party, American Arbitration Association. You may submit your unresolved privacy concern to the American Arbitration Association for resolution by contacting them here:

American Arbitration Association  
Case Filing Services  
877-495-4185: Toll free  
877-304-8457: Fax  
[casefiling@adr.org](mailto:casefiling@adr.org)  
[AAA website](#)

To obtain additional information regarding the basis for transfers and safeguards that MTI has in place for cross-border transfers of PI, please contact us at [privacy@menlotx.com](mailto:privacy@menlotx.com)

## **How Long We Keep PI**

PI will be saved for a period of time needed to fulfill legitimate and lawful business purposes in accordance with our record-retention policies and applicable laws and regulations.

## **How We Secure PI**

We provide reasonable physical, technical and procedural safeguards to protect PI we work with and maintain. We limit access to PI to authorized employees and third parties who need access to carry out their assigned roles and responsibilities on behalf of MTI. Although we strive to protect the PI we work with and maintain, no security system can prevent all potential security breaches.

## **Your Rights and Choices**

You have the right to request information from us on how your PI is being used and with whom it is being shared. You also have the right to request to see and receive a copy of the PI that we have about you, request its correction, or request its erasure. There may be limitations on our ability to comply with your request.

## **How to Contact Us**

You may make any of the above requests by contacting at the below:  
Menlo Therapeutics, Inc.

[200 Cardinal Way, 2nd Floor](#)  
[Redwood City, CA 94063](#)

Call us at: [650-486-1416](tel:650-486-1416)

Website: <http://www.menlotherapeutics.com/contact/>

You may also contact us at the above if you have questions about this Privacy Statement.

## How to Submit a Complaint

If you wish to raise a complaint on how we have handled your PI, you can contact us at [privacy@menlotx.com](mailto:privacy@menlotx.com) for the matter to be investigated.

If you are not satisfied with our response or believe we are not processing your PI in accordance with the law, you can register a complaint with a relevant regulatory authority (e.g., in the EU, a Data Protection Authority).

## Links to Third-Party Websites

As a convenience to our visitors, this website may contain links to other sites owned and operated by third parties that we believe may offer useful information. The policies and procedures we describe here do not apply to those sites. We are not responsible for the collection or use of PI at any third-party sites. Therefore, we disclaim any liability for any third party's use of PI obtained through using the third-party website. We suggest contacting those sites directly for information on their privacy, security, data collection and distribution policies.

## Changes to Our Privacy Practices

We may update this Privacy Statement from time to time. When we do update it, for your convenience, we will make the updated statement available on this page. We will always handle your PI in accordance with the Privacy Statement in effect at the time it was collected unless we provide you with the new notice and/or obtain your consent, as appropriate.

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